**East Sussex Safeguarding Children Partnership (ESSCP) - Members**

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| **NAME** | | **TITLE, ORGANISATION** | |
| **Reg Hooke (Chair)**  East Sussex Local Safeguarding Children Board | | **Independent Chair**  I chair the East Sussex Local Safeguarding Children Partnership (ESSCP) Board, the ESSCP Steering Group, and ESSCP Planning Group.  My role is to facilitate effective partnership working of the ESSCP and ensure that the three safeguarding partner leads carry out their functions to safeguard and promote the welfare of the children and young people in East Sussex. I provide independent scrutiny and assurance in judging the effectiveness of multi-agency arrangements and ensure a that partner agencies co-operate to effectively safeguard and promote the welfare of children. | |
| **Louise MacQuire-Plows**  Louise MacQuire-Plows | | **Manager, East Sussex ESSCP**  My role is the support the functioning of the partnership and facilitating the effective running of the Board, Steering Group and other subgroups. Specifically, I take a lead on case review work, learning and development, supporting the local liaison groups, among many other things! | |
| **Victoria Jones** | | **Manager, East Sussex ESSCP (part-time Tuesday/Thursday)**  My role is the support the functioning of the partnership. Specifically, I take a lead on quality assurance activity (such as supporting the QA Subgroup, audit work, section 11) and communications for the partnership (including the ESSCP website, engagement with children and families, supporting the Lay Members) among many other things! | |
| **Graham Cook** | | **Lay Member**  I have been one of the two Lay Members since August 2018. Until my retirement from full time work, I held senior roles in local government and was a management consultant with Capita and KPMG. I am also a Governor with the East Sussex College Group and have been running my own consultancy since 2014. I see my role as one of ensuring that the voice of the child is always heard and being able to ask the “innocent question”. | |
| **Harriet Martin** | | **Lay Member**  I have been one of the two Lay Members since August 2018.  The lay members for the ESSCP act as an independent observer/critical friend. They attend board meetings and also work with subgroups and support other activities such as peer reviews child safeguarding practice reviews. | |
| **Jacqueline Staveley** | | **Lay Member**  I joined the ESSCP as a Lay Member in 2021 and I look forward to building my role giving independent insight and helping to promote strong ties between the Partnership and the local community.  My professional background lies in the Criminal Justice System and I have previously worked for many years as a Senior Crown Prosecutor, which included roles as a Youth Specialist and a Rape and Serious Sexual Offences lawyer.  I currently sit on the ESCC Independent Schools Admissions appeal panel. | |
| **Maxine Nankervis**  Maxine Nankervis | | **ESSCP Administrator**  I support the effective and efficient functioning of partnership by facilitating the running of the Board, Steering Group and subgroup meetings; supporting the Independent Chair and Business Managers in their work; and I am the first point of contact for the general public and board members on all aspects of the partnership’s work! | |

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| **Domenica Basini** | **Assistant Director for Safeguarding and Quality, Nursing and Quality Directorate NHS England** |
| Michael Brown**Michael Brown** | **Head of Safeguarding and Looked After Children, Sussex CCGs**  I qualified as a paediatric nurse in 2007, and worked clinically across both hospital and community settings. In 2010 I qualified as a Specialist Community Public Health Nurse, and worked as a Health Visitor in Kent.This inspired me to specialise in safeguarding children, and I have since worked in a variety of specialist safeguarding children roles over the last 8 years.  I have enjoyed building strong working relationships with experts in all areas of safeguarding and expanding my knowledge of the safeguarding adults and Children Looked After agendas too. |
| **Jayne Bruce** | **Deputy Chief Nurse, Sussex Partnership Foundation Trust (SPFT)**  I am an experienced nurse with over 35 years' experience, gained in acute, community and mental health services. My role as delegated by the Chief Nursing Officer is to strategically and clinically lead the Children's safeguarding agenda to ensure there is a structured approach which fulfils the Intercollegiate Document and Trust Strategy for ensuring patient safety is at the heart of everything we do.  I work closely with the Safeguarding Team and associate directors to make sure we have a joined-up approach and that our culture is alive to safeguarding. I am passionate about safeguarding, am committed to learning and listening to ensure we are receptive and responsive to national and local agendas for keeping children safe from harm and abuse |
| **Vikki Carruth** | **Vikki Carruth, Director of Nursing and Director for Infection Prevention and Control, East Sussex Healthcare Trust (ESHT)**  The Intercollegiate Document (2015, 2019) requires NHS organisations to have structured safeguarding leadership with clinical and safeguarding expertise. The Director of Nursing is the Executive Lead and strategically leads the safeguarding agenda and has corporate responsibility to ensure effective trust wide safeguarding expertise, arrangements and reporting are in place.  The Director of Nursing supports the Head of Safeguarding the Safeguarding team and others and co-ordinates with the Divisional Assistant Directors of Nursing who are responsible for ensuring robust safeguarding arrangements and practice are in place. The Director of Nursing supports the development of the Safeguarding Leads to ensure that knowledge and practice is current. |
| **Naomi Ellis** | **Deputy Director Safeguarding & Looked After Children, Sussex CCGs**  I provide overall leadership for the Safeguarding & Looked After Children agenda across Sussex CCGs. I develop and drive the strategy for safeguarding and Looked After Children, work with colleagues across the system to align systems and processes, am a statutory partner of the Safeguarding Adult Boards and Safeguarding Children partnerships, and ensure our statutory duties as met.  An additional element of my role is to deputise for the Chief Nursing Officer.  I am a Registered Nurse with over 30yrs experience working in health and social care. |
| **Gail Gowland** | **Head of Safeguarding (Adults and Children), East Sussex Healthcare Trust**  I qualified as Nurse in 1983 at Charing Cross Hospital and as a Health Visitor in Brighton 1987. My work in this field developed my interest in Safeguarding and I joined the ESHT Safeguarding team in 2008, within which I have undertaken several roles.  The Head of Safeguarding reports to the Director of Nursing. The key to the role is providing the Trust and Safeguarding Boards with assurance through the Trusts Safeguarding governance and reporting arrangements. The role is based upon and influenced by legislative changes and statutory requirements and is diverse in that it covers Adult, Child, Learning Disabilities and Maternity.  The work of the Head of Safeguarding is largely informed by the national safeguarding agenda and evolves and develops as a result. The role requires working closely with the Named Safeguarding Paediatricians, Human Resources, the LADO and clinical Divisions as well as external agencies. |
| **Louise Jackson** | **Designated Nurse for Safeguarding Children, Sussex CCG's**  I am an adult trained nurse and health visitor. I have worked with children and families for many years in the community where I worked within Health Visiting Teams before successfully completing my Specialist Community Public Health Nurse qualification (SCPHN-Health Visiting) before moving into a number of specialist safeguarding roles.  I now work to Safeguard Children across Sussex ensuring our statutory function are met. In this role I lead, develop and implement new projects; with special interest areas of MASH, domestic abuse including stalking and harassment, and the health, development and wellbeing of infants. I provide clinical safeguarding supervision to system leaders and continue to ensure that safeguarding children remains paramount within both health services and multi-agency forums. |
| **Gareth Knowles** | **SECAmb Trust Safeguarding Lead, Clinical Supervisor** |
| **Martin Ryan** | **Named Nurse/Associate Director Safeguarding Children (Interim**)  I am a mental health nurse, specialist practitioner in acute care and an AMHP by background.  I have worked in a variety of clinical settings largely in acute care and have always been passionate about safeguarding. I am very interested in the perception of mental health service users, stigma and ensuring we work towards equity in all systems. I am also very interested clinically and academically in historical abuse and the abuse of boys.  I lead the safeguarding team for SPFT which covers a range of clinical care groups including CAMHS, adult, older adult and specialist services, forensic healthcare and learning disabilities. |
| **Dr Judith Sakala** | **Named GP for Child Safeguarding, East Sussex**  I trained as a Medical doctor in Zambia and as a GP under the Kent, Surrey and Sussex Deanery in 2007. I have been the named GP for Child Safeguarding in East Sussex for the last 3 years working with the Sussex CCG for part of my work-week. The rest of the week, I work as a sessional out-of-hours GP (when GP surgeries are closed) in Sussex.  Primary care professionals are in a unique position to identify families and children in need of support, which can significantly alter and improve outcomes for families and children. I enjoy working in Safeguarding as it involves collaborating with a wide range of professionals. |
| **Jo Tomlinson** | **Assistant Head of Safeguarding Children and Designated Nurse for Sussex CCGs**  Over the last 30 years I have trained as an RGN, Midwife and then as a Specialist Community Practitioner (School Nursing). I worked in a number of roles in community and acute trusts and discovered a passion for safeguarding children and young people and working with families.  My role as Assistant Head of Safeguarding Children and Designated Nurse includes setting safeguarding strategy, providing strategic leadership, expert clinical advice and consultancy to staff, senior managers and board members, ensuring that safeguarding children’s’ standards and the statutory responsibilities of the CCGs are met.  I take a professional and clinical lead on all aspects of health service contribution to safeguarding children including responsibility and line management for the rest of the Designated Nurse team. |
| **Tracey Ward** | **Designated Doctor Safeguarding Children, East Sussex**  **Designated Doctor for Child Deaths for Sussex**  I qualified from the Middlesex Hospital Medical School in 1984 and initially trained in General Practice, completing a Vocational Training scheme for General Practice in Ipswich in 1988. I returned to paediatrics in 1989 and embarked on specialist training in community paediatrics based at the Newcomen Centre at Guys Hospital.    I was appointed as a Consultant Community Paediatrician with a lead role for Child Protection in Hastings in 1995, and took on the Designated Doctor for Safeguarding Children role when this was first introduced. Although this work can be challenging at times, it can also be immensely rewarding, both in terms of improved outcomes for individual children and families, and with regard to the development of improved systems and processes to safeguard children, and to train and support the workforce within health and across agencies.  I am very involved in multiagency safeguarding work within East Sussex and currently chair the Case Review Group for the East Sussex Safeguarding Children Partnership. I am also a member of the partnership Training Pool and regularly deliver multiagency safeguarding training. As part of my Designate role I provide supervision and support to the Named Drs across provider trusts in East Sussex and to the Named GP. I also provide safeguarding advice on individual cases to health professionals, including GPs, and to other agencies. |

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| **Andrea Holtham** | **Service Manager, Sussex Children and Family Court Advisory Support Service (CAFCASS)**  **Service Manager (Private Law Surrey/ Sussex)**  Cafcass represents children in family court cases in England. We independently advise the family courts about what is safe for children and in their best interests. We put their needs, wishes and feelings first, making sure that children’s voices are heard at the heart of the family court setting. Our duty is to safeguard and promote the welfare of children going through the family justice system.  I manage the Surrey/ Sussex team of 21 Family Court Advisers (FCA's) in the private law team. |
| **Jon Hull** | **Detective Superintendent, Public Protection Command, Sussex Police**  I lead our Safeguarding Investigation Units across Sussex, this is the criminal investigative arm of the partnership. I have hubs in Hastings, Eastbourne, Brighton & Hove, Crawley and Littlehampton. In addition, I am also responsible for the provision of police resource for the Multi Agency Safeguarding Hubs across Sussex.  My role is to be a lead member on three Safeguarding Children Partnerships across Sussex; lead investigative resource across Sussex within the SIU – ensuring investigations are timely, of good quality and victim focused; and deliver police resource into the MASH and ensure this is fit for purpose, effective and delivers on our shared aims  I have a specific responsibility on behalf of the Pan Sussex Safeguarding Children Partnerships in relation to MASH activity and lead the ‘MASH professionals’ meeting |
| **David Kemp** | **Head of Community Safety, East Sussex Fire & Rescue Service**  I joined ESFRS in February 2012 as Head of Community Safety after a 30 year career in Sussex Police. I meet with a wide variety of people from an even wider range of organisations with no two days alike. The opportunity to develop new ideas and work streams provides enormous job satisfaction and the dedication and support of the Prevention staff, volunteers and operational crews mean that even as a small Fire & Rescue Service we are able to achieve significant success in reducing risk, injuries and death in the communities of East Sussex and Brighton & Hove.  For a number of years ESFRS has been commissioned by East Sussex Public Health to deliver the Child Safety Equipment and Advice service so in addition to fire safety advice we fit safety gates, fire guards, blind cleats, cupboard locks, Carbon Monoxide alarms and bath mats. We receive referrals from a wide range of partners. Every child on a child protection plan is referred to us for a home safety visit and we have a proactive fire setters programme called FireWise where we work with children and young people who have a fascination with fire. |
| **Debbie Knight** | **Head of East Sussex Probation Delivery Unit**  I am the Head of East Sussex Probation, responsible for Probation teams in court, community and custody across East Sussex.  The probation service works with adults convicted of offending behaviour and we also provide a victim liaison service. The probation service is a statutory agency required to ensure the safety of children, which we achieve through our close working relationships with partnership agencies. From our first contact in court which includes writing pre-sentence reports and impact of custody assessments our officers will be considering the impact and protection of children. This informs our work throughout an order or licence. Our role with children is to identify concerns, undertake assessment and referrals and to engage with our partnership agencies to ensure the best possible outcome for all involved. |
| **Chris Mayle** | **Detective Chief Inspector, Sussex Police**  I am in charge of the Safeguarding Investigation Unit (SIU) for East Sussex. This team investigates serious sexual offences against both adults and children, high risk domestic abuse cases, child sexual exploitation and other offences such as FGM and child deaths. I am the East Sussex lead for MACE and VARP. I am also the Force-wide lead for RASSO (Rape And Serious Sexual Offences).  I joined the Metropolitan Police in 1997 and became a detective in 2000. The majority of my career there was spent in CAIT (Child Abuse Investigation Teams) and the Paedophile unit. I specialised in the investigation on non-recent abuse cases and lead the police response to sexual abuse in football. I transferred to Sussex Police in 2019 on promotion to DCI.  I chair the ESSCP Quality Assurance sub-group and also co-chair the MACE Silver / Strategic meetings. I either attend or deputise on the Board and Steering group meetings |

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| **Justine Armstrong** | **Safer Communities Manager, East Sussex County Council** |
| **Ben Brown** | **Consultant in Public Health, East Sussex County Council**  I am a Consultant in Public Health, working for East Sussex County Council. I take the lead on children and on mental health and suicide prevention. My role is to work across the system to help ensure that children get the best start in life. We commission the Healthy Child Programme and other projects aimed at improved health and wellbeing, such as ‘Healthy Active Little Ones’, reducing childhood injuries in the home and the Healthy Schools Programme. I am currently involved in the East and pan-Sussex work focussing on under 5’s. |
| **Bob Bowdler** | **Lead Member for Children and Families**  I am the statutory Lead Member for Children’s Services (LMCS), and therefore have delegated political responsibility, from the Council, for the leadership, strategy and effectiveness of the Local Authority’s Children’s Services.  I am responsible for strategy and policy for all East Sussex County Council’s Children’s Services (social care) matters. Principal service area responsibilities covered include child protection and family support, fostering and adoption for children, residential care for children, youth justice, youth service and all ancillary activities.  Previously I was a career soldier serving around the world, followed by a structural surveyor until retirement. |
| **Catherine Dooley** | **Senior Manager, Standards and Learning Effectiveness (5-19), Children’s Services**  I am the strategic lead for safeguarding in schools, colleges, and early years settings.  I lead a team that supports, monitors, challenges, and intervenes in schools to improve standards of safeguarding.  The team delivers training and professional development for designated safeguarding leads and school leaders and offers a range of services to support schools.  I am the education representative on the ESSCP Board and Case Review Group, and other SLES team members represent education at other sub-groups such as the QA group.  From September 2020 I am also responsible for the strategic leadership of the Mental Health Support Teams in schools. |
| **Vicky Finnemore** | **Head of Specialist Services, Children’s Services**  **Head of Specialist Services – ESCC CSD**  I co – chair two of the ES multi agency meetings with strategic oversight of the delivery of responses to the harms of Domestic Abuse and Sexual Violence  and Child Criminal Exploitation.  I ensure the representation of children’s safeguarding needs within these forums and the reporting of local needs, multi agency plans and the delivery of services in relation to these agenda’s to the SCP. Matters from SCP audit and case reviews are similarly reported back to these thematic strategic forums in order to ensure alignment of priorities and planning. |
| **Alison Jeffery** | **Alison Jeffery, Director of Children’s Services, East Sussex County Council**  My role is to lead the delivery of services within Children’s Services Department and have lead accountability across the Council for the commissioning of outcomes for children and young people, and where ESCC is the provider, management of children and young people’s services.  I am accountable for the implementation of the local and national agenda, and discharging the statutory obligations of the Director of Children’s Services as outlined in the DFE guidance [DfE Statutory Guidance](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/271429/directors_of_child_services_-_stat_guidance.pdf)  I lead the development and implementation of strategies to ensure services are in place to support young people and their families with early help and social care needs during their childhood and their transition to adulthood; work with schools, academy providers and other partners to provide the best possible inclusive education for children and young people; work proactively with NHS colleagues to improve health and well-being outcomes for children and young people; work with Police to ensure good outcomes for young people who are at risk of, or are already, involvement in the criminal justice system and work in partnership with all relevant public and voluntary and community organisations to improve outcomes for children and young people across the board wherever possible. |
| **George Kouridis** | **Head of Service Adult Safeguarding, East Sussex County Council** |
| **Liz Rugg** | **Assistant Director (Early Help & Social Care), Children’s Services**  I am the senior manager within the County Council with the specific lead for safeguarding children and have line management responsibility for staff in the early help, social work and youth offending teams. These are all clearly staff that have a major focus on and role in keeping our children safe.  My role on the ESSCP is both to represent my services and to work with partners to take forward the safeguarding of local children in a joined-up way. |
| **Douglas Sinclair** | **Head of Safeguarding and Quality Assurance, Children’s Services** |

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| **Kate Bishop** |  |
| **Richard Green** | **Deputy Head teacher and Designated Safeguarding Lead**  **Chailey Heritage School part of Chailey Heritage Foundation.**  Within in school I am the named designated safeguarding lead part of a wider Foundation safeguarding team and we are responsible for leading safeguarding across the foundation; liaising with professionals and families while ensuring that all staff understand their individual safeguarding responsibilities, creating a positive safeguarding ethos and culture while keeping staff training and knowledge current and up to date.  My role on ESSCP is to represent non-maintained special schools and ensure the needs and safety of children with disabilities, complex communication and medical needs in schools are considered, scrutinised and met alongside those of all the other children in East Sussex. I bring a professional understanding of the challenges staff and families face caring for a young person with disabilities, complex communication and medical needs and some of the associated pressures. |
| **Annabel Hodge** | **Director of Safeguarding, Bede’s School**  15 years’ experience working in residential special schools, 1 in Kent and 2 in East Sussex.Previous role as a Care Manager in a Children’s home for young people and adults with learning disabilities and associated challenging behaviours.  Have been the lead DSL for the last 10 years, including now being the Director of Safeguarding at Bede’s, overseeing safeguarding across the Trust as well as the DSL role for the Senior School.  Safeguarding is a key component for any establishment and for every child’s life. I am proud to be a part of this process and will continue to strive to make changes and scrutinise practice to make life as safe and happy as possible for everyone. |
| **Richard Preece**  Richard Preece on Twitter: &quot;Pleased to say that Saxon Mount will be a Lead  School within the East Sussex Careeers Hub:… &quot; | **Executive Head teacher, Torfield & Saxon Mount Federation**  I have been a Headteacher / CEO within East Sussex SEND schools (including residential provision) for 12 years. I work with senior leaders and colleagues within the maintained / academy sector and also the independent and non-maintained sector.  I have also been a part of the East Sussex Safeguarding Children Partnership / Safeguarding Board since 2008. Our schools have developed good reputations for their practice in relation to safeguarding and we are able to share good practice and our own learning in relation to safeguarding children with SEND, for example by delivering sessions at the East Sussex safeguarding conference. Being part of the ESCCP ensures that a perspective from the SEND sector is represented within the partnership, but also that links with colleagues in other departments can be established and shared across our sector. |

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| **Jeremy Leach**  cid:075C4FEA-477C-4F70-8EAF-836111CA17D6@home | **Principal Policy Adviser, Wealden District Council**  I represent Wealden District Council on the East Sussex Safeguarding Children Partnership. I advise the Council and the responsible Director and Deputy Chief Executive (who is the named Lead for Safeguarding) on issues relating to the safeguarding of children and am responsible for updating and refreshing the Council’s Safeguarding Children Policy and procedures. My role also includes the related community safety agenda. |
| **Malcolm Johnston** | **Executive Director for Resources, Rother District Council** |
| **Verna Connolly** | **Head of Personnel and Organisational Development, Hastings Borough Council** |

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| **Kate Lawrence** | **Chief Executive Home-Start East Sussex**  Home-Start East Sussex is a small independent charity affiliated to Home-Start UK and SafeLives who provide us with quality standards and policies.  HSES works towards the increased safety, confidence and independence of disadvantaged families living in the county.   The charity supports families living in East Sussex and Brighton & Hove to build stronger, more resilient relationships through targeted services that encourage clients to act for themselves, make decisions and take back control of their lives.  I am the Safeguarding Lead for the charity, ensuring that any safeguarding issues relating to children and vulnerable adults are managed in line with internal and local safeguarding procedures.  I am also the voluntary sector conduit, feeding information between the ESSCP and the East Sussex voluntary sector via communication channels set up by 3VA. |